

247 HEADHUNTING. SERVICES. EXCELLENCE. PERFORMANCE. 247 HEADHUNTING. SERVICES. EXCELLENCE.  
OMIZATION. E-RECRUITING. GROWTH. ROI. TECHNOLOGY. INNOVATION. CUSTOMIZATION. E-RECRUITING. GROWTH. ROI.  
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# E-Recruiting And Recruitment Process Outsourcing

## With 247headhunting



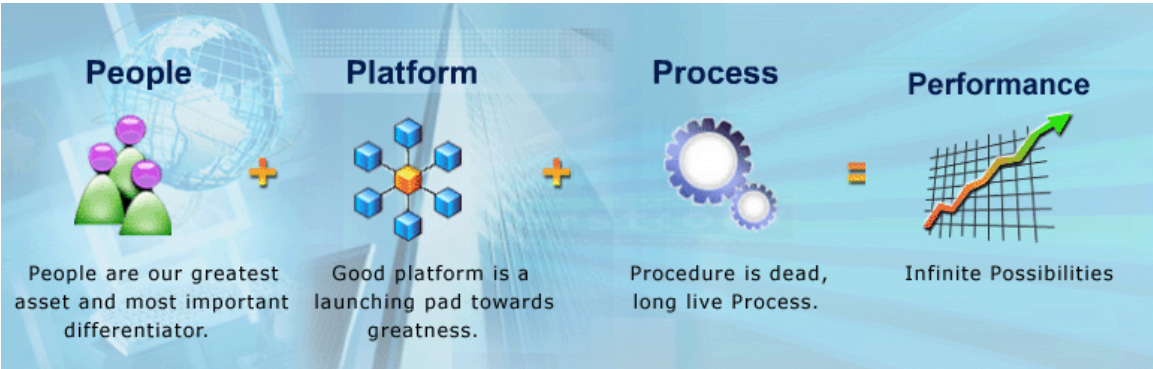
## Company Overview

**247headhunting is a leading provider of Recruitment Process Outsourcing (RPO) services to the staffing industry.**

247headhunting manages candidate sourcing and screening functions, and full life cycle recruiting for major staffing companies. Our customers include many global staffing companies.

**247headhunting can, manage back-end administrative functions involved in recruiting.**

Choosing to outsource a critical function such as database cleaning is a decision all organizations need to make carefully. 247headhunting wants you to understand your choices. In addition, we want to share our definition of Recruitment Process Outsourcing and how outsourcing to an industry leader like 247headhunting can benefit your organization.



# E-Recruiting

- We are a candidate-recruiting company working for recruiters and staffing companies
- If you are thinking of hiring a recruiter, first think 247headhunting.

For one flat monthly fee, hire a recruiter who works from our offices. Your recruiter has access to résumé databases on major job websites and powerful recruiting software for sourcing passive candidates. Your company doesn't need to provide access to online candidate databases. In fact, for the price you pay to access the résumé database on one major site, you will receive a full-time 247headhunting recruiter with access to up to five major job sites.

### What You Get:

Our recruiter will work as a full-time virtual employee for your company, completing all the tasks for which you'd expect a recruiter to be responsible

- Search** : Search for résumés matching the open positions.
- Source** : Source passive candidates matching the positions.
- Filter** : Go through every résumé carefully and pick the most suitable candidates.
- Interview** : Call all the short-listed candidates to find out their availability and discuss the open position(s) with them.
- Tech Check** : Most of our recruiters have formal training in a variety of technical skills. They are more than capable of conducting a preliminary technical interview.
- Reference check** : Perform thorough reference check as needed.
- Coordinate** : Coordinate interview schedules between your Recruiting/Hiring Team and candidates.
- Offer Management** : Will be involved in negotiations, extending offer, and finally, closing the deal.

## Benefits

- ❖ Full-time recruiter for flat monthly fee.
- ❖ Your recruiting staff can focus on interviewing, qualifying, and hiring the best talent, rather on than time-consuming résumé searches.
- ❖ Save money by reducing the need to hire, train, develop, and maintain a highly skilled Internet-recruiting staff.
- ❖ No payroll expenses.
- ❖ No need to worry about benefits like paid vacation or medical insurance.
- ❖ No need to provide office space to accommodate the recruiter.
- ❖ No need for an extra phone line or phone bill. (Your monthly fee includes phone charges.)
- ❖ No need to subscribe to costly résumé databases.
- ❖ No long-term contracts or commitments required.
- ❖ Excellent opportunity to hire an assistant recruiter if you are swamped with work.
- ❖ Recruiter does all of the back-end work, so you can take care of more important business such as getting new clients and completing more job orders.
- ❖ All résumés you receive will be pre-qualified. Recruiters will personally contact each candidate and verify their information.
- ❖ Recruiters will source all open positions you have available, placing candidates for unlimited jobs and job openings.
- ❖ We employ the recruiter and provide them with full benefits and compensation, saving your company the cost of hiring an employee. Yet, our recruiter becomes part of your team.
- ❖ Provide hiring managers with an alternative to posting or traditional advertising.
- ❖ Our low cost allows you the flexibility to spend dollars in additional, concurrent sourcing efforts.

## Why 247headhunting

- **History of success**
- **Comprehensive list of services**
- **Huge list of very happy clients**
- **Best ROI in the market**
- **Cutting edge technology**
- **Proven process methodology**
- **Highly trained staff**

## Contact 247headhunting



**247headhunting**

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